

HEALTH, SAFETY AND SECURITY POLICY

“THE HEALTH, SAFETY AND SECURITY OF PEOPLE, A PRIORITY ON A DAILY BASIS”

Ensuring the Occupational Health, Safety and Security (OHSS) of our teams and partners is not only a moral obligation but also a guarantee of performance. With this pillar, we are building a solid foundation for a sustainable future focused on the physical, psychological and social well-being of the staff involved in our activities.

This goal translates into daily concerns and also concerns improving the impact of our processes, products and services on health and safety.

We have a progress approach based on identifying, escalating, preventing and eliminating any risky situation in a positive and proactive manner.

OUR GOALS

The objectives of Axens staff and their subcontractors are defined on the basis of two axes:

- Health, safety and security related to working conditions on Axens sites and on mission,
- Health and safety at Axens' supplier and customer sites related to our processes, products, and services.

OUR COMMITMENTS

To achieve its objectives, Axens is committed to implementing the following actions:

- Comply with legal requirements in terms of health, safety and security,
- Create an environment that ensures a good quality of life and good working conditions,

- Determine clear and relevant objectives and indicators,
- Define the roles and responsibilities of managers in terms of health, safety and security,
- Involve stakeholders, including non-supervisory staff, to analyze the risks associated with our activities, our processes and products, participate in the analysis of near misses and accidents by identifying all the causes whether technical, organizational or human,
- Promote the spreading and sharing of good practices and the use of lessons learned as fundamental elements for improving the system,
- Provide the necessary training to control risks and accident situations for all employees according to their level of responsibility and verify the level of training of subcontractors.
- Encourage individual behavior that promotes interdependence and taking care of one another through communication and training,
- Implement and maintain a set of simple, inviolable rules that will prevent serious and irreversible accidents.
- Carry out regular audits to ensure operational control of the health, safety and security management system.
- Continuously adapt adequate prevention and protection measures for employees and stakeholders in response to the international health and geopolitical context.



Jean Sentenac,
Chairman & CEO
Rueil-Malmaison, January, 2024