

Axens is committed to promoting more sustainable practices and minimizing the environmental impact of our operations. This implies for us to implement some actions for a more responsible stewardship of natural resources, to act for the reduction of pollution, and for a continuous improvement of our environmental performance.

## COMPLIANCE

We commit to comply with relevant environmental legislations, regulations, and standards where we operate, including the REACH regulation. We will seek to exceed these requirements whenever feasible.

## CLIMATE

We are dedicated to promoting sustainability throughout our value chain. We will work to develop and provide innovative solutions that contribute to the energy efficiency and the reduction of greenhouse gas emissions as per Axens' climate strategy. We are committed to helping customers achieve their climate goals; and therefore reduce their carbon footprint with the support of Axens' solutions.

## POLLUTION PREVENTION

We are committed to preventing pollution by sharing and adopting best practices and technologies that minimize the release of pollutants into the air, water, and soil.

## RESOURCE EFFICIENCY

We will strive to optimize the use of natural resources, including water, energy, and raw materials, in our operations. We will actively pursue opportunities to minimize waste generation and promote recycling and reuse.

## STAKEHOLDER ENGAGEMENT

We will engage and collaborate with our employees, suppliers, customers, local communities, regulatory bodies, and other stakeholders to ensure that our environmental goals align with their concerns and expectations.

## CONTINUOUS IMPROVEMENT

We are committed to continuous improvement in our Environmental Action Plan, based on our internal and external relevant stakes to concretize the areas of improvement identified on Axens sites, and based on a life cycle perspective.

## EMPLOYEE AWARENESS AND TRAINING

We ensure that we possess the adequate competencies and skills to fulfil our environmental responsibilities. We will provide our employees with the necessary awareness training related to our environmental policies and practices as well as accident risk according to the scope of their work and their level of responsibility.

## GOVERNANCE AND TRANSPARENCY

We are committed to set up a governance system to drive CSR (Corporate Societal Responsibility). Through regular monitoring, assessment, and reporting, we will set and review targets to reduce our environmental footprint and communicate the results.

## EMERGENCY PREPAREDNESS

We will establish and maintain effective emergency response plans to mitigate and manage potential environmental incidents. A dedicated crisis unit, with global operational expertise, is activated at any time to respond to incidents. Our goal is to minimize the impact of any accidents on the environment and local communities.

## AUDITS

We will conduct periodic audits to ensure operational knowledge of the environmental management system.

## UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

As a signatory of the Global Compact, we will contribute to the UN SDGs and report on our progress in achieving them.

By adhering to these principles, we aim to create a positive impact on the environment and contribute to collective carbon neutrality achievement by 2050.



Jean Sentenac,  
Chairman & CEO  
Rueil-Malmaison, January, 2024